

→ Carola Tembe – Strategy Lead, H&M Foundation

Carola Tembe is a passionate Sustainability and Development professional with broad experience of strategic planning, implementation process and stakeholder relations in the textile supply chain and in the international development sector.

As Strategy Lead at the H&M Foundation, she is responsible for setting the strategic direction of the Foundation's Social Development Program and identifying opportunities for multidisciplinary cross-sector collaborations on sustainable development. In her role she also co-designs and has implemented and impact evaluated projects across Europe, Africa and Asia spanning almost all SDG areas.

Prior to her current role, Carola has an extensive experience of various roles within the H&M Group, where she has led innovative projects within social and environmental sustainability and circularity globally and locally across the textile value chain. She also has experiences of working and volunteering in various non-profit organizations.

Carola's academic education lies within the field of international Relations, political science, international aid, development, international cooperation, conflict prevention and human rights.

Carola is a Swedish national of Mozambican heritage who is an avid reader, optimist and explorer.



H&M Foundation

The H&M Foundation is an independent non-profit global foundation headquartered in Stockholm, Sweden. It is privately funded by the Stefan Persson family, founders and main owners of the H&M group. Founded to fast track the achievements of the UN Sustainable Development Goals 2030 to improve lives for everyone everywhere, H&M Foundation uses collaboration and innovation to co-create, fund and share solutions for the world's most urgent challenges. To help safeguard the welfare of humanity we're ushering the fashion industry to become planet positive, and we accelerate development for inclusive societies. Since 2013, the family has donated SEK 1.5 billion.

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